

Caseworker (Primarily Case management with secondary concentrations in Intake, Resource Care and Truancy Outreach)

GENERAL DESCRIPTION:

This position will function as a Caseworker, who will provide direct casework services to clients of the Agency. This worker will carry a caseload of ongoing cases and will connect families with services and resources. The work is primarily performed under the direction of the Casework Supervisor. This position has secondary concentrations and will investigate a small number of intake referrals received by the Agency. In addition, this role will assist the Resource Care Coordinator in working with and licensing Foster families and Kinship families, as well as complete Home Studies. This position will also focus on truancy outreach services where the Caseworker will provide services to students who need additional support or are at having truancy related issues.

Essential Functions:

An individual must be able to successfully perform the essential functions of this position with or without a reasonable accommodation.

1. Complete crisis intervention, family service plans, risk and safety assessments, child permanency plans and case notes.
2. Make referrals to other agencies and services providers.
3. Monitor children, youth and families on a regular basis, depending on their needs.
4. Supervise visits; transport clients for visits and other appointments.
5. Participate as a member of a professional team; attend staff meetings, IEP Meetings, psychiatric appointments and other meetings.
6. Assist clients with securing basic necessities including food, rent, clothes, etc.
7. Assist clients in searching for jobs and finding housing.
8. Conduct home inspections; communicate with and visit families and foster homes.
9. Attend and testify in Court; prepare Court documents. Attend District Justice hearings.
10. Consult with attorneys, psychologists and supervisors.
11. Develop linkages to make maximum use of existing community resources and services.
12. Prepare and maintain required records and reports in accordance with DPW regulations and Agency policy and procedure, including State reporting requirements to include the understanding and utilization of applicable State and/or County computer systems.
13. Maintain mandated client confidentiality.
14. Serves on a rotation for on-call basis to respond to emergency situations.
15. As applicable, assess and provide intervention for truancy cases referred by the school districts.
16. Work with the school, child and family to address identified concerns by providing intervention and referral to appropriate community services.
17. Perform other duties as assigned or required.

Physical and Mental Abilities Required to Perform Essential Job Functions

The following physical activities are necessary to perform one or more of the essential functions of this position.

- Communicate effectively in person or by using telecommunications equipment.

- Input and gather data on a computer
- Proofread documents accurately.
- Understand oral and written information.
- Move and relocate work related items and, if applicable, assist clients with personal items with or without assistance, if applicable.
- Move and/or relocate child(ren) with or without assistance, if applicable.
- Provide transportation to clients when appropriate.
- Enter, exit and move about multiple residential and office settings.
- Travel to client's homes/residences in order to serve and meet their needs in their own environment as appropriate.
- Operate standard office machines.

Language Ability and Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Requires the ability to persuade, convince, influence, train, and monitor, in favor of a desired outcome. Requires the ability to act as a lead person.
- Requires the ability to utilize a variety of reference, descriptive and/or advisory data and information such as client records, laws, directories, maps, photographs, referral forms, plans, reviews, policies, procedures, guidelines and non-routine correspondence.
- Requires the ability to communicate orally and in writing with Supervisors and all department personnel, other County departments, clients, families, foster parents, outside agencies and service providers, attorneys, medical professionals, judges, schools and the public.

Mathematical Ability

- Requires the ability to perform addition, subtraction, multiplication, and division; calculate percentages and decimals; may require the ability to perform mathematical operations with fractions and algebra.

Environmental Adaptability

- Ability to work under safe and comfortable conditions where exposure to environmental factors is minimal and poses a very limited risk of injury.

Minimum Requirements:

Candidates for this position must possess a Bachelor's degree in Social Work or a closely related field with two to three years of casework experience, or any combination of education and experience that provides equivalent knowledge, skills and abilities.

The position also requires a valid Pennsylvania driver's license, FBI fingerprinting, background check, pre-employment drug screening and computer skills test.

Clinton County, Pennsylvania is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

I have read and understand the essential functions for this position and certify that:

_____ I have the ability to perform the essential functions of this position either with or without reasonable accommodation.

_____ I do not have the ability to perform the essential functions of this position either with or without reasonable accommodation.

Employee/Applicant Printed Name

Employee/Applicant Signature

Date

Supervisor Printed Name

Supervisor Signature

Date